

# We're Hiring! Become a Professional Youth Worker with Aġenzija Żgħażagħ

Jobsplus Permit: **631/2025**

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## **Make a Difference. Lead with Purpose. Grow with Us.**

At Aġenzija Żgħażagħ, Malta's National Youth Agency, we are driven by a vision: to empower young people to thrive, lead, and make meaningful contributions to society. If you're passionate about supporting youth, shaping inclusive communities, and driving real social impact, we invite you to join our dynamic team of professional youth workers.

We are currently accepting applications for full-time Youth Workers who are ready to create meaningful change and bring energy, innovation, and empathy to their work.

### **Your Role – More than a Job, It's a Mission**

As a Youth Worker at Aġenzija Żgħażagħ, you will:

- Design and deliver impactful programmes that respond to young people's needs at local and national levels.
- Champion youth participation and amplify the voices of young people in decision-making.
- Lead project development, from planning to implementation and evaluation.
- Oversee budgets and resources to bring youth initiatives to life.
- Collaborate with stakeholders, youth organisations, and community partners.
- Engage in outreach work, building trust and connection with diverse groups.
- Promote youth empowerment through innovative communication and promotional campaigns.
- Maintain high-quality records and contribute to strategic reports and planning initiatives.

### **Who We're Looking For**

We are seeking individuals who hold a University Degree (MQF Level 6) in Youth and Community Studies or are currently in their final years of the B.A. (Hons) in Youth and Community Studies and already possess a Diploma in the field. These candidates may be offered a junior youth worker position until they complete their degree.

The applicants are fluent in both Maltese and English, motivated, values-driven, and ready to work in dynamic environments.

## **Your Rewards and Benefits**

Aġenzija Żgħażagħ believes in recognising professional contributions and supporting continuous growth.

For fully qualified candidates (MQF Level 6):

- Basic Salary: €28,457.00 (Grade 6 Step 1). Increases annually by €2,100.00 (2025–2027) and €2,180.00 (2028)
- Youth Work Allowance: €2,500.00 per annum
- Performance Allowance: €2,000.00 per annum
- Continuing Professional Development (CPD): €700.00 per annum (non-taxable, reimbursed upon evidence of use)

For junior positions (with a Diploma in Youth and Community Studies):

- Basic Salary: €25,694.00 (Grade 7 Step 1). Increases annually by €1,893.00 (2025–2027) and €1,964.00 (2028)
- Performance Allowance: €700.00 per annum

## **How to Apply**

Send your application to: Chief Executive Officer  
Aġenzija Żgħażagħ  
Triq il-Kbira San Ĝuzepp  
Santa Venera SVR 1013

Your application must include:

- A cover letter outlining your motivation and suitability
- Two copies of your curriculum vitae
- One set of qualification certificates and relevant testimonials

If you hold qualifications from outside Malta, please include a recognition statement from MQRIC confirming comparability.

Please clearly indicate the title of the post and the Jobsplus Permit number on the envelope.

## **Rolling Recruitment – Apply Anytime**

Aġenzija Żgħażagħ believes in finding the right people when they're ready. That's why this call operates on a rolling application basis. Eligible applicants will be invited to interview at regular intervals.

Be the difference. Be the youth worker who inspires.