

AŽ003/2026 Expression of Interest for Reflective Supervision Services in Youth Work within Aġenzija Żgħażagħ

Aġenzija Żgħażagħ firmly believes that supervision is crucial for the agency's successful growth and for meeting the challenges in the youth sector. It is through supervision that Aġenzija Żgħażagħ will further enhance the skills, capabilities and strengths of its employees. Supervision is the key to enabling employees to refresh their thinking, focus on the key aspects of their profession, and ultimately achieve high-quality performance.

In lieu of such, Aġenzija Żgħażagħ is seeking the services of a Reflective Supervision Practitioner to achieve the following objectives:

- To mentor the agency's management team and provide them with empowering techniques and work methodologies for ongoing supervision
- To review the internal supervision reports and provide feedback to the supervisors to grow stronger in empowering their supervisees to be more resilient
- To empower the agency's management team to take on new ventures among different cohorts of young people
- To mentor the agency's management team to obtain a more cohesive approach, and be prepared to share their duties and responsibilities

Term

The appointment is for a maximum period of three (3) years.

Expression of Interest letters, including the institution's experience and expertise in the youth sector and a detailed implementation programme, together with the Europass CV of the proposed person/s assigned to this supervision, work experience and references, are to be submitted to Aġenzija Żgħażagħ, St. Joseph High Road, Santa Venera, SVR 1013, in a sealed envelope by not later than noon CET on Friday, 30th January 2026. The financial proposal submitted should be calculated on an annual basis and include all taxes. Applications must be submitted either by hand or through registered post.

Aġenzija Żgħażagħ reserves the right to reject any or all submissions associated with this call for an Expression of Interest. Late applications will be discarded.