

## **AŻ006/2026 Call for Quotations for service providers to conduct an Attitude Survey and a Comprehensive Analytical Report**

Aġenzija Żgħażaġh invites interested service providers with expertise in conducting Attitude Surveys and providing detailed Analytical Reports based on these surveys to submit quotations to conduct an Attitude Survey addressing the following criteria:

The Agency's assessments provide an overall status of service provision, including, but not limited to, performance potential, employee satisfaction, and related areas.

A comprehensive report on the main deliverables arising from the survey results.

The Agency reserves the right to control the use of personal information and to ensure that privacy is respected at all times. Details on how this issue was addressed must be included in the report.

The Attitude Survey must be conducted by mid-second week of April 2026, and the Analytical Reports must be submitted by no later than Tuesday, 10<sup>th</sup> April 2026, end of business, since the whole process must be concluded by Thursday, 30<sup>th</sup> April 2026, end of business.

Quotations, including a Europass CV, work experience and references, are to be submitted to Aġenzija Żgħażaġh, Triq il-Kbira San Ġużepp, Santa Venera SVR 1013, in a sealed envelope for the attention of Rowena Borg, by no later than Friday, 13<sup>th</sup> March 2026, at noon CET. The financial proposal submitted should specify whether it includes VAT; in the absence of such a specification, it will be considered VAT inclusive.

Applications by post should be sent by registered mail, allowing sufficient time to ensure delivery by the above-stipulated deadline. Aġenzija Żgħażaġh acknowledges receipt of submissions within one working day.

Late applications will not be considered.

For further information or queries, contact Rowena Borg on 99891714, Monday to Friday, 8.30 to 15:00 hours, or email [rowena.borg@gov.mt](mailto:rowena.borg@gov.mt).

## **AŻ006/2026 Sejha għall-Kwotazzjonijiet għall-servizz biex isir Attitude Survey u Comprehensive Analytical Reports**

Aġenzija Żgħażaġh, tistieden kumpaniji b'esperjenza li jagħmlu Attitude Surveys u Analytical Reports ibbażati fuq riżultati miksuba mill-istess surveys, biex jissottomettu l-kwotazzjonijiet tagħhom biex jagħmlu Attitude Survey li jindirizzaw il-kriterji hawn taħt speċifikati:

1. Assessjar tas-servizz kollu li tipprovdi l-Aġenzija li jinkludi iżda mhux limitat biss għall-performance potential, employee satisfaction, u oqsma oħra relatati ma' dawn it-tipi ta' assessjar.
2. Rapport dettaljat kif dawn ir-riżultati ntleħqu.
3. L-Aġenzija żżomm id-dritt li tikkontrolla l-użu ta' informazzjoni personali u tassigura li d-data tkun protetta matul l-istadji kollha u għalhekk tesigi li tircievi rapport dettaljat ta' kif dawn il-kriterji ntleħqu.

Dan l-Attitude Survey għandu jsir sa nofs it-tieni ġimgħa t'April 2025 għar-raġuni li l-Analytical Report irid ikun sottomessi sa mhux aktar tard mill-Ġimgħa, 10t'April 2026 minħabba l-fatt li l-process irid ikun konkluż tmiem ta' ħidma tal-Ħamis, 30 t'April, 2026.

Il-kwotazzjonijiet f'format ta' European Curriculum Vitae flimkien mal-kwalifiki, esperjenzi u referenzi jiġu milqugħa minn Aġenzija Żgħażaġħ, Triq il-Kbira San Ġużepp, Santa Venera SVR 1013 f'envelop issiġillat għall-attenzjoni Rowena Borg sa mhux aktar tard mill-Ġimgħa, 13<sup>ta</sup> Marzu, 2026, f'nofsinhar CET.

Il-proposta finanzjarja għandha tispeċifika jekk hijiex VAT inkluża jew le, fin-nuqqas ta' liema informazzjoni, iċ-ċifra indikata tkun ikkunsidrata bħala VAT inkluża.

Applikazzjonijiet bil-posta għandhom jintbagħtu rreġistrati u kmieni biżżejjed sabiex jaslu qabel id-data tal-għeluq. L-applikanti jiġu mgħarrfa li tkun waslet l-applikazzjoni fi żmien ġurnata ta' ħidma.

Applikazzjonijiet li jaslu tard ma jiġux ikkunsidrati.

Aktar informazzjoni jew kjarifiki jistgħu jinkisbu mingħand Rowena Borg fuq 99891714 mit-Tnejn sal-Ġimgħa mit-8.30 a.m. sal-3.00 p.m. jew permezz t'imajl fuq [rowena.borg@gov.mt](mailto:rowena.borg@gov.mt).